

V21

VÍSION 21

"St. Paul's in 2018"

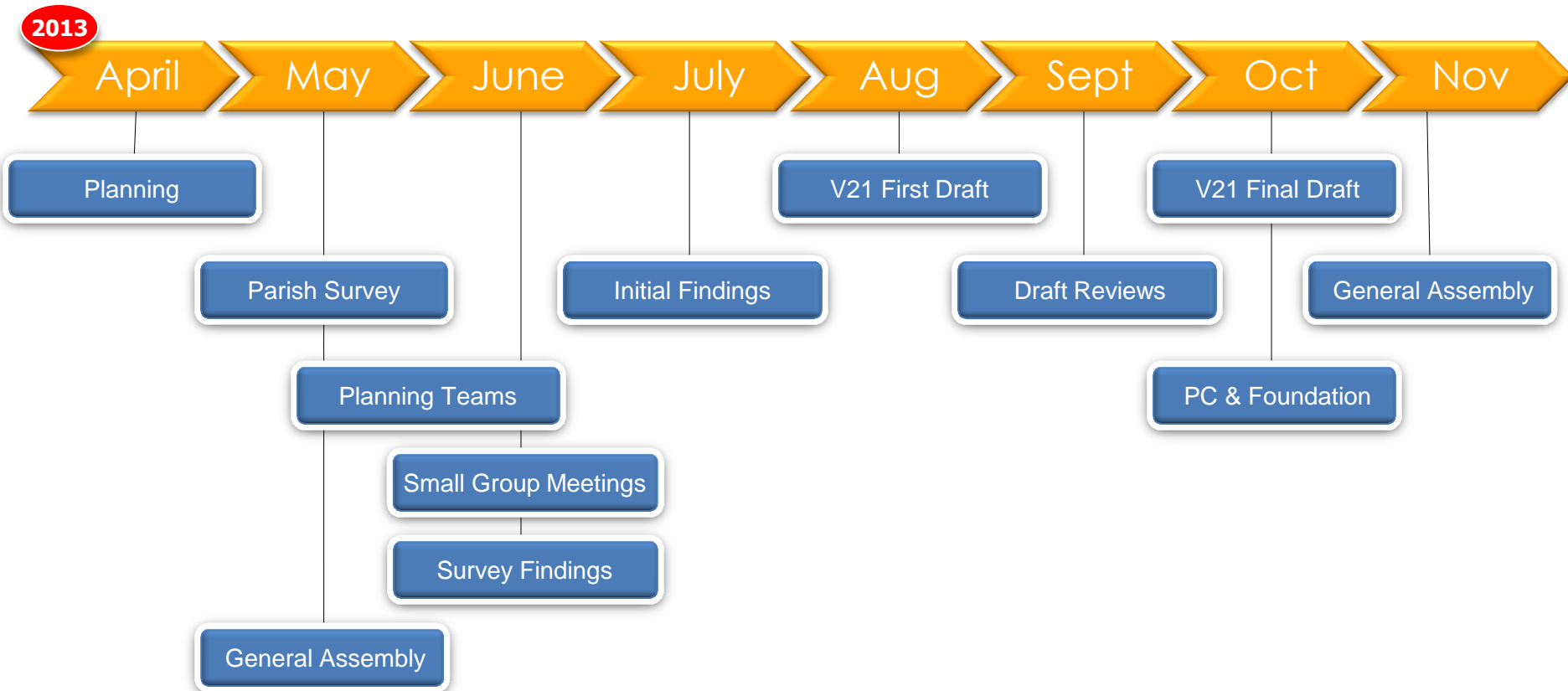
VÍSIONING TEAMS ORIENTATION

- ✦ St. Paul's will soon launch a strategic planning process designed to conduct a self-examination of our parish, our goals and program needs as we, collectively, chart our direction to 2018.
- ✦ We will be using our current situation as well as the previous Vision 21 plan, authored in 1998, as our frame of reference.
- ✦ This process will enable us as Greek Orthodox Christians to proclaim the following for our Parish:
 - **Mission**
 - **Vision**
 - **Values**
 - **Direction**

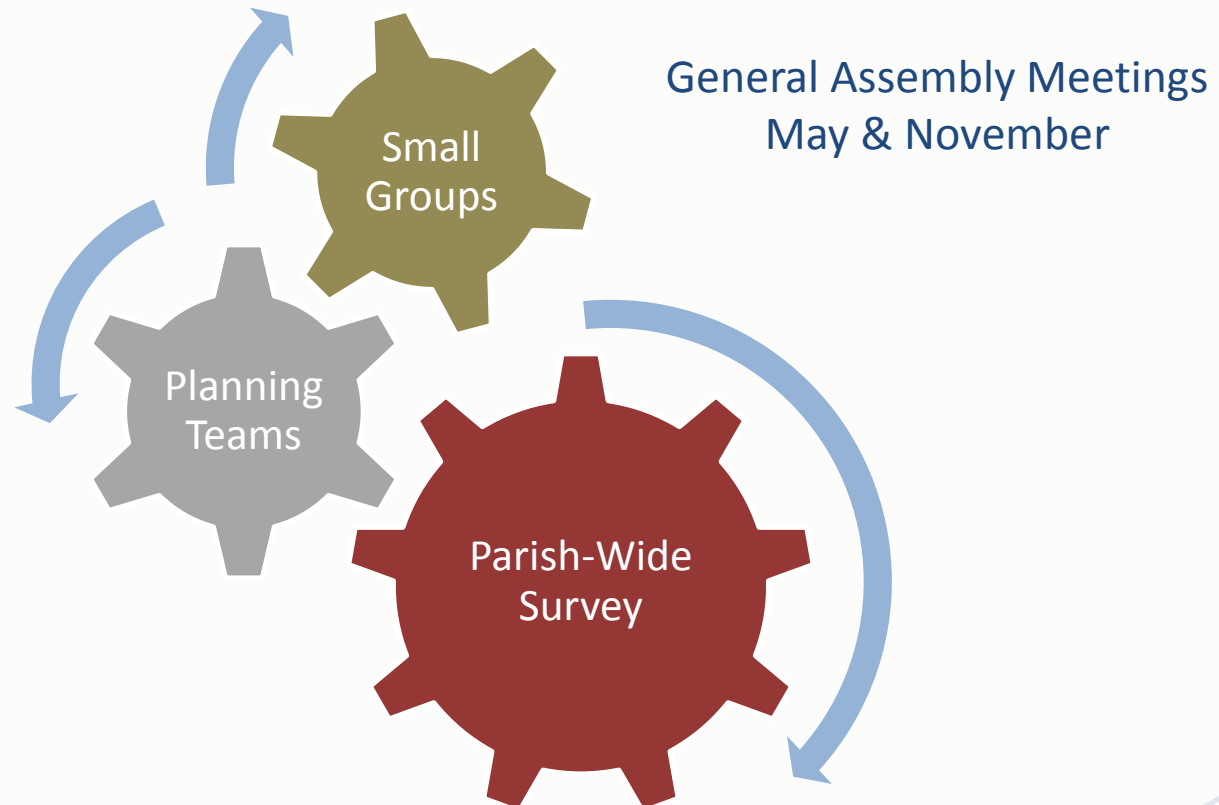
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Approach

To create our new plan, we'll be staging a number of activities over the next few months.



We want to capture as many insights as possible in our plan. To do this, we'll be staging a number of opportunities for parishioners to provide their thoughts, ideas and suggestions.



Survey Process

Over the month of May, we will be encouraging our parishioners to complete our parish survey either directly from their personal computer or by using computers provided in the Community Center.

Near the end of the survey cycle, paper-based surveys will be provided for those without on-line access.

Content Areas



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St. Paul's Strategic Plan

Timeframe

Please return your completed **Planning Template** by mid **November**

Tips for Developing Your Plan

Congratulations! And, a big THANK YOU for agreeing to lead one of our strategic Visioning Teams which will have direct input into the creation of St. Paul's Vision 21 Strategic Plan.

To help you in your efforts, here are a few tips for you – we hope you find them useful:

Your Plan

- **Keep it simple**
- **Have some fun!** Think “outside the box”
- **Use the Planning Template** as the basis of your plan (this will be what you submit)
- **Plan vs. Process....** In order to create an effective plan, your team may need to identify the strengths, weaknesses, opportunities and threats impacting your area; that being said, you don't have to share all of that information, we are really looking for your recommendations and outcomes from your planning, not the analysis and process you took to get there.

Questions?

Feel free to contact either:

Fr. Steve father@stpaulsirvine.org

Steve Tibbs stibbs@bluevase.com

Forming Your Team

- ✓ Don't Go It Alone - form a team (its your call as to who you'd like to include).
- ✓ Include people with diverse experience and skills.
- ✓ There is no perfect team size, but the range of 5 -7 people seems to have worked well in the past, but, again, its up to you.

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Planning Team Worksheet

St. Paul's Vision 21 Strategic Plan Development
Once created, please send your completed template/plan to both Fr. Steve (father@stpaulsirvine.org) and Steve Tibbs (stibbs@bluevase.com)

Ministry:

Focus:

Visioning Team Members:

Vision:

Key Goals: (tip - keep them short, to- the- point and not too many!)

Recommended Programs/Actions over the next 5 years:

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Planning Team Components

Vision & Mission

Worship

Programs & Services

Management Systems

Fundraising

Endowment Program

Building Programs & Facilities

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Planning Team Leads

Mission & Vision	Fr. Steve
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Worship	Fr. Steve
<ul style="list-style-type: none"> Liturgical Services; Choir; Chanters 	Fr. Steve

Management Systems	Steve Tibbs
<ul style="list-style-type: none"> Communications Financial Management Human Resources Safety & Security 	Fr. Theofanis Jim Dargavel Marina K.

Endowment Program	Mark Hudoff
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Building Programs & Facilities	Ted Konopisos
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Programs & Services	Steve Tibbs
<ul style="list-style-type: none"> Emerging Leaders Engagement Evangelism Missions Philanthropic Outreach Religious Education Senior Services St. Paul's Academy Technology Youth 	Steve Tibbs Leo Lovato Jacob Lee Alex Gorbenko Nanette Bowman Eve Tibbs Dean Langis Steve Tibbs John Leventis Carolyn Kouracos Pita Dargavel

Fundraising	Ron Tedesco
<ul style="list-style-type: none"> Stewardship Program Fund Raising Programs 	Ron Tedesco Leo Lovato

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Scope & Questions

Vision & Mission

- Core Beliefs upon which this plan is built
- Our Vision for the Next 5 years as a parish

Worship

- Liturgical Services
- Choir
- Etiquette and Protocol

Management Systems

- Communications & Marketing - how can we be more impactful & effective?
- Financial Management – current processes accurate, effective and efficient?
- Human Resources – headcount plans; HR policies & processes
- Safety & Security – review of current programs and recommendations

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Scope & Questions

Endowment Program

- Vision of participation by years
- Current programs effective?

Fundraising

- Stewardship Program
 - 5 year goals; program still fresh and effective?
 - Can it sustain operating costs (if so, when?)
- Fundraising Programs
 - Outlook for key programs
 - Need to reposition – more emphasis on philanthropy vs. operations?

Building Programs & Facilities

- Sequencing of building program with launch dates
- Equipment maintenance plan
- Role of Foundation

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Scope & Questions

Programs & Services

- Emerging Leaders – who are they and how to connect?
- Engagement – welcome program; usher's role; churn mgmt; programs
- Missions – 5 year plan for international support
- Outreach & Philanthropy – programs and plans to offer help locally
- Religious Education – Church School; Bible Studies; Seminars; Events
- Senior Services – Definition, needs, programs
- St. Paul's Academy – outlook and plan over next 5 years
- Technology – what does St. Paul's need to do to more fully leverage technology?
- Youth – Plans for immediate impact and sustainment over next 5 years

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Planning Teams



Topic Specific

Deeper Discussions

Seeking Input

Invite Only