## Metropolis of San Francisco Strategic Plan

Strategic Goals	Coordinators and Captains
Education	Eve Tibbs
Clergy Development	Fr. Anthony Savas
Parish Council Development	Steve Tibbs
Education Core Curriculum	Themistocles Sparangis & Eve Tibbs
Liturgical Life	Fr. Steven Tsichlis
Diaconate Program	Fr. Steven Tsichlis
Liturgical Renewal Programs/Resource Center	Fr. Andrew Barakos
Missions & Evangelism	Fr. Theodore Dorrance
Missions and Evangelism Ministry in Each Parish	Thomaida Hudanish
Establish 5 New Parishes	Fr. Andrew Barakos
Parish Mentoring Process and Team	Fr. Theodore Dorrance
Philanthropic Outreach	Fr. Aris Metrakos
Service Learning Training	Nick Metrakos
Outreach Information Exchange	Fr. Aris Metrakos
Signature Philanthropic Outreach in Each Parish	Fr. Aris Metrakos
Stewardship	Ted Vavoulis
"Igniting the Flame of True Orthodox Stewardship"	John Kalas, Mike Koulakis, Max Lofton,
Stewardship Ambassadors	Bill Rockwell, Jerry Wright, Rocky Sisson,
Ambassadors Visitations	Andrew Marefos
Youth	Dave Matty
Young Adult Focus Groups/Min.	Jacob Saylor and Esther Vavoulis
Social Media and Skype Youth	Fr. Christos Kanakis
Moms and Tots	Mary Pruitt
Youth Website	Johanna Duterte
Youth Participation Survey	Christine Zeppos
Specialized Ministries - Wellness	Presvytera Donna Pappas
"Prepare" Premarital Program	Jackie Reckas Retelas, MFCC
"Enrich" Couples Program	Jackie Reckas Retelas, MFCC
Parish Nurse Ministry	Dr. Dee White, PNP
"DivorceCare" Program	Patricia Manuse, MSW
Clergy Wellness Ministry	Fr. Jim Pappas
Communications	Cliff Argue
Metropolis Value Proposition	Fr. Tom Zaferes
Strategic Communications Plan	Fr. Ninos Oshaana
Pan-Orthodox Western Communications Plan	Fr. Panagiotis Sotiras & Fr. Nebojsa Pantic
Metropolis Regular Communications	George Psihogios
Finances	George Demos
Standard Financial Reporting	Steve Pappas
Metropolis Financial Assistance	Geoff Gowan
Metropolis Endowment	John Buzas, George Kallins, Max Lofton, Peter Zarifes
Metropolis Organization & Development	Archimandrite Apostolos Koufallakis & Michael Syrengelas
Metropolis Staffing Enhancement	Fr. Aris Metrakos
Metropolis Council of Ministries	Steve Tibbs
Metropolis Leadership Program	Elaine Dorlis
Parish Organization & Development	Greg Kyritsis
Parish Level Strategic Planning	Steve Tibbs
Inter-Parish Cooperation Council	Peter Eliades
Model Set of Parish Leaders Roles	Steve Tibbs
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